

PINELLAS COUNTY SCHOOL DISTRICT, FLORIDA

PCSB: 6956
 Pay Grade: Same as Current Assignment

FLSA: Non-Exempt

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| PARAPROFESSIONAL, TEACHER APPRENTICE |
| REPORTS TO: Administrator |
| SUPERVISES: Not Applicable |
| QUALIFICATIONS: Associate's degree from an accredited college or university with a cumulative grade point average of at least a 2.5 and two (2) years' experience in a classroom support role. Must be accepted into the Pinellas County Schools Teacher Apprenticeship program, a partnership with St Petersburg College. |
| Note: Duration of this position is two (2) years to complete the Teacher Apprenticeship program, not to exceed three (3) years. |
| MAJOR FUNCTION |
| On the job training as a pathway to earning a bachelor's degree in education. Provide direct instruction alongside a mentor teacher. Complete all college course work through competency-based assessments and online learning while performing the essential responsibilities listed below. |
| ESSENTIAL RESPONSIBILITIES |
| <ul style="list-style-type: none"> • Works collaboratively with a classroom teacher mentor for two (2) years using team teaching strategies. • Assists the instructional staff member in all aspects of curriculum delivery and classroom management. • Instructs individuals or groups of students under the guidance of a certified teacher, unless monitoring students in a lab or similar setting. • Participates in the planning of instructional strategies and/or behavior modification programs. • Constructs, selects, and maintains appropriate instructional materials and strategies to assist students in meeting education standards. • Formulates lesson plans based on skills initiated by the certified teacher and implements approved instructional strategies. • Assists in administering, scoring, and recording of assessment instruments. • Performs record keeping, reporting, supervisory duties, and family activities as directed by mentor teacher. • Confers with classroom teacher, behavior specialist, curriculum coaches, EAS Supervisor and other professional and administrative staff on student progress and concerns. • Participates in school-based or countywide staff development activities. • Participates in parent conferences and school staff meetings. • Assists teachers in preparing and adjusting schedules. • Utilizes various technologies in work-related activities. • Participates in crisis intervention techniques. • Escorts students to and from classes as needed for student participation in all activities. • Assists with school duties, such as lunchroom, recess, specials, and bus. • Performs some routine clerical activities. • Works collaboratively with others. • Adheres to a daily schedule and assignments. • Performs other related duties as assigned. |

PARAPROFESSIONAL, TEACHER APPRENTICE

TERMS OF EMPLOYMENT

Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be established by the District.

Performance of the job will be evaluated in accordance with provisions of the School Board's policy on evaluation of personnel.

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.

HISTORY OF JOB CLASSIFICATION

ISSUED: 03/27/24 PT; BOARD APPROVED: 05/14/24

PARAPROFESSIONAL, TEACHER APPRENTICE

| WORKING CONDITIONS & PHYSICAL EFFORT: | Seldom Or Never | Monthly | Weekly | Daily | Hourly |
|---|-----------------|---------|--------|-------|--------|
| 1. Lift objects weighing up to 20 pounds | | | | X | |
| 2. Lift objects weighing 21 to 50 pounds | | | X | | |
| 3. Lift objects weighing 51 to 100 pounds | X | | | | |
| 4. Lift objects weighing more than 100 pounds | X | | | | |
| 5. Carry objects weighing up to 20 pounds | | | | X | |
| 6. Carry objects weighing 21 to 50 pounds | | | X | | |
| 7. Carry objects weighing 51 to 100 pounds | X | | | | |
| 8. Carry objects weighing 100 pounds or more | X | | | | |
| 9. Standing up to one hour at a time | | | | | X |
| 10. Standing up to two hours at a time | | | | X | |
| 11. Standing for more than two hours at a time | | | | X | |
| 12. Stooping and bending | | | | | X |
| 13. Ability to reach and grasp objects | | | | | X |
| 14. Manual dexterity or fine motor skills | | | | | X |
| 15. Color vision, the ability to identify and distinguish colors | | | | | X |
| 16. Ability to communicate orally | | | | | X |
| 17. Ability to hear | | | | | X |
| 18. Pushing or pulling carts or other such objects | | | | X | |
| 19. Proofreading and checking documents for accuracy | | | | X | |
| 20. Using a computer to enter and transform words or data | | | | X | |
| 21. Using various technology tools | | | | X | |
| 22. Working in a normal office environment with few physical discomforts | X | | | | |
| 23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions | X | | | | |
| 24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions | X | | | | |
| 25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls | X | | | | |
| 26. Operating automobile, vehicle, or van | X | | | | |
| 27. Other physical, mental or visual ability required by the job | X | | | | |

Paraprofessional, Teacher Apprentice – PESPA